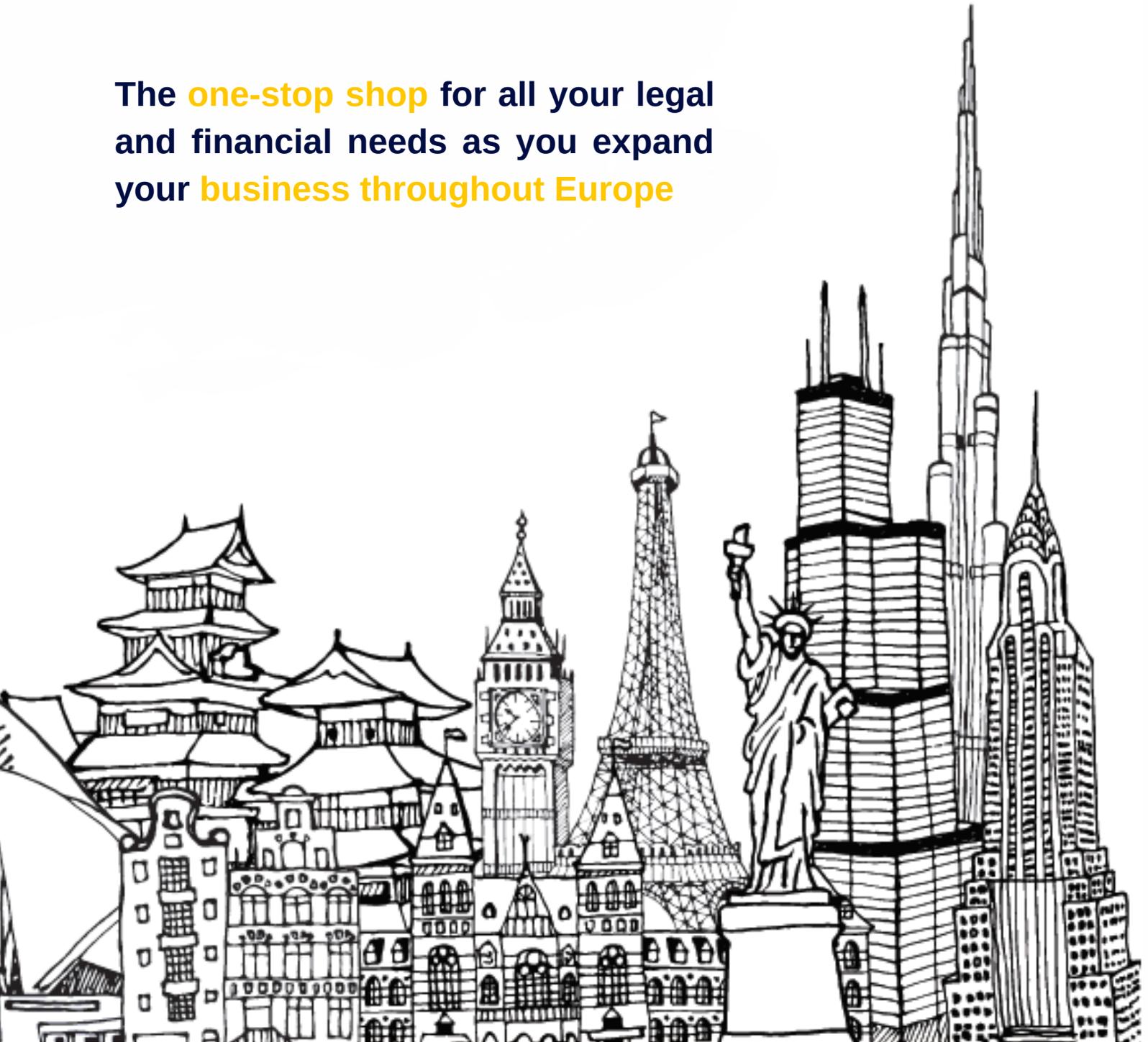




# BRIDGE

LEGAL & FINANCE

The **one-stop shop** for all your legal and financial needs as you expand your **business throughout Europe**



[www.bridgge.com](http://www.bridgge.com)

Building Bridges

to European Markets



## About **Bridgge**

Bridgge is your one-stop solution with broad client-oriented and tailored services for international companies that are planning to or have already expanded into Europe. We can assist you in understanding all the requirements for getting established in Europe. We can provide you with all the expertise you will need to get up and running successfully. We will be on your side, managing every detail of your expansion and operation. Over the years, we have delivered high-quality legal and financial services to clients from all over the world, from small to large companies, and active in various sectors from our offices in Amsterdam, Rotterdam, The Hague (the Netherlands), and Los Angeles (USA).

### Our services include



By bringing together and combining a broad range of disciplines, such as accounting, corporate, immigration and labor law, HR, payroll, and tax, we are able to support our clients every step of the way, from setup to successful operation in Europe.

### **Financial & Accounting services**

At Bridgge, we combine up-to-date knowledge of accounting and tax rules and regulations with the experience and tools needed to provide you with the best possible financial and accountancy services, all specially adapted to meet your requirements. By integrating smart booking and reporting tools with personal review, we aim to streamline and simplify accounting work without compromising on quality and accuracy. We can maintain the books of your company in our accounting systems, work in your system, or assist you in setting up and maintaining your own locally compliant accounting system. We are very flexible and the implementation of our solutions are always tailored to fit your unique needs.

### **Legal services**

Our wide range of legal services are designed to ensure you receive the best advice so you can take action effectively and to guide you through Dutch and European legal procedures where needed. With our corporate and corporate secretarial services, we can advise you on how to structure and then handle the entire incorporation of your new company or branch registration process and then assist you with keeping your new company or branch compliant. We also offer advice and assistance on an array of employee-related legal services. We have dedicated experts who can provide advice and

assistance in relation to employment and immigration law, in particular, drafting and reviewing all forms of contracts and other legal documents, preparing and submitting residence and work permit applications, and 30% ruling applications. We can and will assist you in establishing yourself as a legitimate company and employer here in the Netherlands and Europe.

## **HR & Recruitment services**

Your employees are a very valuable asset requiring considerable time and investment. We offer a wide variety of HR and recruitment services to support you however and wherever necessary. We can assist you with recruiting the right employees, setting up efficient systems for onboarding, talent development, and performance evaluation. We can also manage case files for employees on sick leave, provide you with E-HRM, offer mediation services, and advise and train your managers on HR-related issues or even provide in-house HR services. We are always ready to provide you with expert advice and assistance -in a time and cost-effective manner that is- tailored to your specific needs.

## **Payroll services**

As your business grows and becomes more global, the challenge of running multiple payrolls in diverse jurisdictions increases exponentially. We can set up and coordinate both your national and international payrolls as we have a dedicated team specialized in Dutch payroll and a dedicated team focused on international payroll. Regardless of where your payroll needs to be run, our team will keep your company compliant under local laws. In addition to setting up and processing your payroll, we also offer more specialized services such as tax equalization, salary-split, and the acquisition of Certificates of Coverage. We understand the challenges of global payroll and can assist you with our international payroll solutions.

## **Tax services**

Taxation is both challenging and fascinating in its diverse possibilities. It is easy to get mired in the overwhelming minutiae of tax rules and regulations in an international context. We have up-to-date knowledge of local rules and regulations and this allows you to save time and to focus on your business while we deal with your fiscal requirements. We combine country-specific knowledge with global insight on all tax-related matters such as analysis and counsel regarding transfer pricing and negotiating advance pricing agreements with local authorities, advice and filing returns, and arranging remittance in the field of corporate and personal income tax, VAT, and wage tax. Our services also include international tax and mobility advice in connection with cross-border employment. We focus on the optimization of your tax position, management of your fiscal risks, and avoidance of double returns.

Bridgge is your one-stop shop for the best financial, legal, HR, recruitment, payroll, and tax services in Europe.

*Briddge can provide you with the expertise and support you need for your business to excel as it expands into European markets.*



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